



**Memorandum of Understanding
between
Radford University
Artis College of Science and Technology and
Virginia Western Community College**

This Memorandum of Understanding is made as of the 12 day of October, 2026 by and between Radford University, a state agency and public institution of higher education of the Commonwealth of Virginia, hereinafter referred to as "**UNIVERSITY**" and Virginia Western Community College, a non-profit state organization, hereinafter referred to as the "**INSTITUTION**".

I. Purpose

The purpose of this agreement is to establish guidelines for the transfer of credits from the Associate of Applied Science in Medical Laboratory Technology to RU and to provide a seamless pathway for students who wish to pursue a Bachelor of Science in Medical Laboratory Science at RU. This agreement will not conflict with the General Articulation Agreement in place to support transfer of VCCS students.

II. Transfer of Credits

In accordance with the State Policy on Transfer, students who transfer to RU from the Institution will have satisfied RU's general education requirements if they have earned an Associate of Applied Science in Medical Laboratory Technology; if they are able to earn such a degree by successfully completing at the Institution, courses remaining for the degree concurrently with the first semester of enrollment at RU; or if they will earn the associate's degree as a result of credit earned during the first semester of enrollment at RU, up to a maximum of 10 hours.

For any course to count for transfer, it must be completed with a grade of "C" or higher. Course requirements, names, and numbering are subject to annual review to ensure compliance with any changes at either institution.

III. Bachelor of Science in Medical Laboratory Science Degree Requirements

Students must complete at least 120 credit hours to earn a Bachelor of Science in Medical Laboratory Science degree. Additional Information is available in the RU Undergraduate Catalog.

IV. Exhibit of Credit Hours

An Exhibit of Credit Hours is attached hereto and incorporated herein by reference as if fully set forth.

V. Medical Laboratory Science

For information about the Medical Laboratory Science program, students may contact the Program Director, Laura Link, at llink1@radford.edu, or the Department Chair, Dr. Matt Close, at mclose2@radford.edu. Additional information is available on the RU Department of Biology's website: <https://www.radford.edu/programs/biology.html>.

The Artis College of Science and Technology is responsible for the administration of this agreement. Additional information about the College is available on its website: <https://www.radford.edu/artis-college-science-technology/index.html>.

VI. Effective Date

This agreement is effective as of the date of signature and shall remain in effect until terminated by either party upon thirty days written notice.

VII. Notice of Change or Termination

Either institution may withdraw from this MOU by notifying the other no less than thirty days before the intended date of termination. This MOU may be revised or modified only by mutual consent. All modifications must be in writing and signed by an official of the **UNIVERSITY** and **INSTITUTION**. The effective date of any modifications is the date of the final signature, unless otherwise expressly stated in the written modification.

VIII. Miscellaneous

- A. **Nondiscrimination.** The **University** and **Institution** subscribe to the policy of equal opportunity and do not discriminate on any basis prohibited by state or federal law.
- B. **Governing Law.** This **MOU** shall be construed, governed, and interpreted pursuant to the laws of the Commonwealth of Virginia. All disputes arising under this Contract shall be brought before a proper state or federal court in the Commonwealth of Virginia.
- C. **Severability.** Should any portion of this **MOU** be declared invalid or unenforceable for any reason, such portion is deemed severable from the **MOU** and the remainder of this agreement shall remain fully valid and enforceable.
- D. **Third-Party Beneficiaries.** No third party is entitled to rely on any of the representations, warranties and agreements of the Parties contained in this Agreement. No Party assumes any liability to any third party because of any reliance on the representations, warranties and agreements of the Parties contained in this Agreement.
- E. **Counterparts.** This Agreement may be executed in multiple counterparts, each of which will be deemed to be an original copy of this Agreement and all of which, when taken together, will be deemed to constitute one and the same agreement. A telecopy, facsimile, scanned copy (for example, in pdf or jpeg format) or other similar reproduction of a signature of this Agreement shall have the same effect as an original for all purposes.
- F. **Notices.** Any notice or other communication required or permitted by this **MOU** shall be directed to appropriate contacts below at the **University/Institutions**, or to such other address as may be specified in writing by the **University/Institutions**:

For Radford:

- a) Dr. Bethany Usher, Provost and Senior Vice President for Academic Affairs,
usher@radford.edu
- b) Philip Crigger, Contracts and Agreement Coordinator, Procurement and Contracts,
pcrigger@radford.edu

For VCCS by Partner:

- a) Dr. Elizabeth Wilmer, Vice President of Academic and Workforce Solutions,
ewilmer@virginiawestern.edu

IX. Signatures

Signed on behalf of Radford University and Virginia Western Community College:



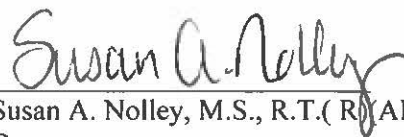
Laura R. Link, MS, MLS (ASCP)^{CM}
Program Director and Assistant Professor
Artis College of Science and Technology
Radford University



Crystal M. Davis, M.S., MLS (ASCP)^{CM} BB^{CM}
Major, USAF, *Retired*
Program Head Medical Laboratory Technology
Virginia Western Community College



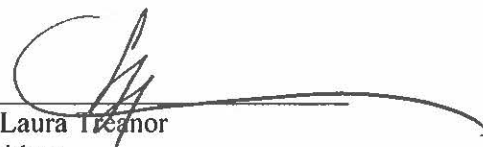
Christine Small, Ph.D.
Interim Dean
Artis College of Science and Technology
Radford University



Susan A. Nolley, M.S., R.T.(R) (ARRT)
Dean
Health Professions
Virginia Western Community College



Dr. Bret Danilowicz
President
Radford University



Dr. Laura Treanor
President
Virginia Western Community College

Date: 10/12/26

Date: 10/12/26

Exhibit 1

Pathway

Virginia Western Community College Associate of Applied Science: Medical Laboratory Technology

Radford University Bachelor of Science: Medical Laboratory Science

Based on degree requirements for the 2026-27 academic year

VWCC Associate of Applied Science: Medical Laboratory Science This is a restricted admissions program.			
Prior to First Semester	Cr.	First Semester	Cr.
BIO 101 (RU BIOL 106 and 106L or BIOL 111)	4	MDL 140 Clinical Urinalysis	2
SDV 101 (RU UNIV 100)	2	CHM 111 instead of CHM 101 (RU CHEM 111)	4
ENG 111 (RU ENGL 111)	3	MTH 245 instead of MTH 155 (RU STAT 200)	3
		MDL 101 Intro Med Lab Techniques	3
		MDL 215 Immunology	2
	9		14
Second Semester	Cr.	Third Semester	Cr.
MDL 125 Clinical Hematology I	3	BIO 252 Nucleic Acid Methods	4
MDL 126 Clin. Immunohematology/Immunology I	4	MDL 225 Clinical Hematology II	4
PHI 220 Ethics and Society (RU PHIL 215)	3	MDL 227 Clin. Immunohematology/Immunology II	3
PSY 230 Developmental Psychology (RU PSYC 230)	3	MDL 243 Intro Clinical Molecular Diagnostics	2
MDL 261 Clinical Chemistry & Instrumentation I	4	CHM 112: General Chemistry II (RU CHEM 112) (Must complete CHM 111 & 112 instead of CHM 101)	4
	17		17
Fourth Semester	Cr.	Fifth Semester (summer)	Cr.
MDL 236 Parasitology and Virology	2	MDL 290 Coordinated Internship in Med Lab Tech	5
MDL 237 Clinical Bacteriology	4	MDL 298 Seminar & Project in Med Lab Technology	1
MDL 262 Clinical Chemistry & Instrumentation II	4		
BIO 251 Protein Applications in Biotechnology	4		
HLT 105 Cardiopulmonary Resuscitation	1		
	15		6

Radford University Bachelor of Science: Medical Laboratory Science			
Third Year: classes may be taken at RU or VWCC	Cr.	Third Year: classes may be taken at RU or VWCC	Cr.
BIOL 334 Microbiology (VWCC BIO 150)	4	BIOL 412 Immunology (VWCC BIO 220)	3
BIOL 231: Genetics (VWCC BIO 256) or BIOL 222 Evolution	3-4	Science Elective (must be 300 - 400 level or equivalent transfer course. See notes.)	3-4
CHEM 301: Organic Chemistry I (VWCC CHM 241)	3-4	BIOL 230 Cell Biology (VWCC BIO 206)	4
BIOL 112 General Biology II (VWCC BIO 102)	4	Elective	3-4
	14-16		13-15
Fourth Year at Radford University Carilion	Cr.	Fourth Year at Radford University Carilion	Cr.
MLAB 401: Foundations Med Lab Science	14	MLAB 411: Med Lab Science Operations	14
MLAB 421C: Clinical Rotations I	4	MLAB 431C: Clinical Rotations II	4
	18		18

Notes: Course requirements, names, and numbering are subject to annual review to ensure compliance with any changes at either institution

In accordance with the State Policy on Transfer, students who transfer to Radford University from a Virginia Community College will have satisfied Radford University's Core Curriculum **if they have earned Associate of Arts (AA), Associate of Science (AS), or Associate of Arts and Sciences (AAS) degree**; if they are able to earn such a degree by successfully completing at a Virginia Community College courses remaining for the degree concurrently with the first semester of enrollment at Radford University; or if they will earn the associate's degree as a result of credit earned during the first semester of enrollment at Radford University, up to a maximum of 10 hours.

Students must complete at least 120 credit hours to earn a Bachelor of Science degree; of these at least 30 hours must be completed at Radford University, including at least half of the hours in the major. Students pursuing a Science must maintain at least a 2.0 major GPA. Additional Information is available in the Radford University Undergraduate Catalog. Additional Information about transferring to Radford University is available from the Office of Admissions. **For any course to count for transfer, it must be completed with a grade of "C" or higher.**

Students are required to complete a science elective course at the 300 - 400 level during their third year. Virginia Western Community College offers some science courses that are approved for transfer into Radford University as 300-400 level courses. Students will work with advisors from VWCC and RU to ensure appropriate courses are selected to meet all requirements for graduation.

Useful Information

- For information about the MLS program, contact the Program Director, Laura Link, at llink1@radford.edu
- Radford University Department of Biology <https://www.radford.edu/programs/biology.html>
- Radford University Medical Laboratory Science Program: <https://www.radford.edu/programs/med-lab-science.html>
- Radford University Artis College of Science and Technology: <https://www.radford.edu/artis-college-science-technology/index.html>
- Radford University: <https://www.radford.edu/>
- Radford University Catalog: <https://catalog.radford.edu/>
- Radford University Office of Admissions: <https://www.radford.edu/admissions/index.htm>