

Effective July 1, 2025

**VIRGINIA COMMUNITY COLLEGE SYSTEM
2025-2026 SALARY SCALE*
VCCS ADJUNCT FACULTY RATES**

	<u>System</u>	
	<u>Minimum</u>	<u>Maximum</u>
Adjunct V (Professor)	\$1,058	\$1,693
Adjunct IV (Associate Professor)	\$983	\$1,573
Adjunct III (Assistant Professor)	\$887	\$1,463
Adjunct II (Instructor)	\$793	\$1,348
Adjunct 1 (Assistant Instructor)		\$819

* Per Semester Credit Hour