

VCCS SYSTEM SALARY SCALE
VIRGINIA COMMUNITY COLLEGE SYSTEM
2023-2024 SALARY SCHEDULE

<u>Position</u>	<u>Category/FTES</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Executive VP	IV	\$151,069	\$183,661	\$216,252
	V	\$157,498	\$190,669	\$223,840
	VI	\$163,926	\$197,677	\$231,428
	VII	\$170,484	\$204,775	\$239,066
Provost	Campus Size			
	I	\$112,498	\$141,991	\$171,485
	II	\$118,926	\$148,999	\$179,073
	III	\$125,355	\$156,387	\$187,419
	IV	\$131,784	\$163,395	\$195,006
	V	\$138,212	\$170,783	\$203,353
	VI	\$144,641	\$177,791	\$210,941
Vice President	College Size			
	I	\$109,284	\$138,488	\$167,691
	II	\$115,713	\$145,496	\$175,279
	III	\$122,141	\$152,883	\$183,625
	IV	\$128,570	\$159,891	\$191,212
	V	\$134,998	\$167,279	\$199,559
	VI	\$141,427	\$174,287	\$207,147
Associate (or Assistant) Vice President/Dean/Campus Dean/Director		\$77,142	\$118,243	\$159,344
Coordinator/Associate (or Assistant) Director/Associate Dean		\$70,713	\$107,061	\$143,409
Assistant Coordinator/ Administrative Officer/Counselor Librarian		\$64,285	\$95,880	\$127,475
<u>Twelve Month Salary Ranges by Rank</u>				
<i>(Teaching Faculty)</i>				
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Assistant Instructor		\$49,711	\$65,929	\$82,146
Instructor		\$66,281	\$90,643	\$115,006
Assistant Professor		\$76,223	\$103,828	\$131,434
Associate Professor		\$86,165	\$117,015	\$147,864
Professor		\$96,109	\$130,201	\$164,293
<u>Nine Month Salary Ranges by Rank</u>				
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Assistant Instructor		\$37,284	\$49,447	\$61,610
Instructor		\$49,711	\$67,982	\$86,253
Assistant Professor		\$57,167	\$77,871	\$98,574
Associate Professor		\$64,623	\$87,760	\$110,897
Professor		\$72,081	\$97,650	\$123,219
<u>Associate Instructor Salary Range</u>				
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Associate Instructor 1		\$39,769	\$53,852	\$67,934
Associate Instructor 2		\$51,699	\$70,007	\$88,315