

VCCS-18: 2019-2020 (No Change from 2018-2019 and 2017-2018)

Approved May 2017

Effective July 10, 2017

**SYSTEM**  
**VIRGINIA COMMUNITY COLLEGE SYSTEM**  
**SALARY SCHEDULE**

<u>Position</u>	<u>Category/FTES</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Executive VP	IV	\$133,033	\$161,734	\$190,434
	V	\$138,694	\$167,905	\$197,116
	VI	\$144,355	\$174,077	\$203,798
	VII	\$150,130	\$180,327	\$210,524
Provost	<b>Campus Size</b>			
	I	\$99,067	\$125,039	\$151,011
	II	\$104,728	\$131,211	\$157,693
	III	\$110,389	\$137,716	\$165,043
	IV	\$116,050	\$143,888	\$171,725
	V	\$121,711	\$150,393	\$179,075
	VI	\$127,372	\$156,565	\$185,757
Vice President	<b>College Size</b>			
	I	\$96,237	\$121,954	\$147,670
	II	\$101,898	\$128,125	\$154,352
	III	\$107,559	\$134,631	\$161,702
	IV	\$113,220	\$140,802	\$168,384
	V	\$118,881	\$147,308	\$175,734
	VI	\$124,542	\$153,479	\$182,416
	VII	\$130,395	\$159,935	\$189,476
Associate (or Assistant) Vice President/Dean/Campus Dean/Director		\$67,932	\$104,126	\$140,320
Coordinator/Associate (or Assistant) Director		\$62,270	\$94,279	\$126,288
Assistant Coordinator/ Administrative Officer/Counselor Librarian		\$56,610	\$84,433	\$112,256
<b><u>Twelve Month Salary Ranges by Rank</u></b>				
<i>(Teaching Faculty)</i>				
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Assistant Instructor		\$43,776	\$58,057	\$72,339
Instructor		\$58,368	\$79,821	\$101,275
Assistant Professor		\$67,123	\$91,433	\$115,742
Associate Professor		\$75,878	\$103,044	\$130,210
Professor		\$84,634	\$114,656	\$144,678
<b><u>Nine Month Salary Ranges by Rank</u></b>				
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Assistant Instructor		\$32,832	\$43,543	\$54,254
Instructor		\$43,776	\$59,866	\$75,955
Assistant Professor		\$50,342	\$68,574	\$86,806
Associate Professor		\$56,908	\$77,283	\$97,657
Professor		\$63,475	\$85,991	\$108,508
<b><u>Associate Instructor Salary Range</u></b>				
		<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
Associate Instructor 1		\$35,021	\$47,422	\$59,824
Associate Instructor 2		\$45,527	\$61,649	\$77,771

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## VCCS ADJUNCT FACULTY RATES 2019-2020

	System		Northern	
	<u>Minimum</u>	<u>Maximum</u>	<u>Minimum</u>	<u>Maximum</u>
<b>Adjunct I</b> (Assistant Instructor)		\$686		\$785
<b>Adjunct II</b> (Instructor)	\$650	\$1,143	\$749	\$1,315
<b>Adjunct III</b> (Assistant Professor)	\$737	\$1,232	\$848	\$1,415
<b>Adjunct IV</b> (Associate Professor)	\$814	\$1,327	\$935	\$1,524
<b>Adjunct V</b> (Professor)	\$893	\$1,413	\$1,021	\$1,623

\* Per Semester Credit Hour