

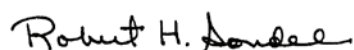
VIRGINIA WESTERN  
COMMUNITY COLLEGE

Dear Faculty, Staff, Students, and Applicants:

Virginia Western Community College is dedicated to the belief that individuals should be given continuing opportunities to increase their awareness of their roles and responsibilities in society. Consequently, the college follows the open door, equal opportunity admission policy established by the State Board for Community Colleges and set forth in the Policy Manual; Virginia Community College System. Further, the college does not discriminate on the basis of race, color, religion, national origin, political affiliation, age, sex, or disability. This type of discrimination would be in violation of Section 504 of the Rehabilitation Act of 1973 (or other non-merit factors) VWCC complies with Title IX of the Education Amendments of 1972, and Title VI of the Civil Rights Act of 1964, and the Americans With Disabilities Act of 1990, ADA Amendments Act 2008, and operates both affirmative action and equal opportunity programs (including grievance procedures) that are consistent with both Federal and State requirements.

I ask that you support the objectives of Section 504. Only in this way will we be able to make the College accessible in all respects to persons with disabilities and to reasonably accommodate their needs.

Sincerely,



Robert H. Sandel  
President