## VIRGINIA WESTERN COMMUNITY COLLEGE BOARD

## EXECUTIVE COMMITTEE MEETING

(Draft copy not yet approved by the Board)

The Executive Committee of the Virginia Western Community College Board met Friday, March 14, 1980, at 1:30 p.m. in the Fishburn Hall Conference Room on the North Campus.

PRESENT: Executive Committee Members

Mr. Warner Dalhouse, Chairman Mrs. Sylvia Faw Mr. William S. Russell

GUESTS: Mrs. Janine Stone, Board Member Mr. Charles Hite, reporter, Roanoke Times & World-News

Mr. Dalhouse called the meeting to order and thanked the members for their attendance. Since two of the Executive Committee members were unable to attend, Mr. Dalhouse invited Mrs. Stone to the meeting.

The only item on the agenda was the organizational chart, and Mr. Dalhouse gave a brief background sketch of what has transpired.

At the VWCC Board meeting on March 5, the Board approved a four-dean organizational chart for the year 1980-81, which was proposed to the State Board for Community Colleges. Based on a telephone conversation with Mr. Ernest Crooker in the spring of 1978, Dr. Hopper assumed he had approval for the four-dean chart and so this structure was put in place. Shortly after that, Dr. Hopper received a letter from Mr. Don Galbreaith in which Mr. Galbreaith raised a question about the chart and suggested another approach of possibly approving one previous dean position at a director level rather than four deans positions (no other single campus in the System has a four-dean organization).

In the interim period, between March 5 and now, Mr. Dalhouse has been told, in a phone conversation with the Chairman of the State Board and the Interim Chancellor, that the fourdean organizational chart is not acceptable. So rather than wait until the next Board meeting (scheduled for May) to explain the situation, the Chairman felt it was necessary to discuss the matter immediately and submit a more traditional three-dean organizational chart for the State Board's approval. Minutes Executive Committee Meeting Page 2 March 14, 1980

This does, at this point, have some effect on Dr. Nickens. Dr. Hopper feels he was given oral approval to "call" Dr. Nickens a dean as far as VWCC was concerned, but it was never authorized in writing or approved by the State Board. Dr. Nickens was, therefore, never officially a dean. Since March 5, Dr. Nickens has been restored to his original position with the same job, office, and other responsibilities that he had prior to the changes made on January 8, but the title of dean has not been approved.

Mr. Dalhouse advised that he will continue to talk with the Interim Chancellor and the State Board in an effort to reach some decision -- contracts have to be distributed 30 days after the Legislative session closes.

Mr. Dalhouse asked for a motion authorizing the submission of a three-dean organizational chart to the State Board for their consideration. Mrs. Faw made such a motion, Mr. Russell seconded it, and the Executive Committee approved that the three-dean organizational chart be forwarded to Richmond for the State Board's approval, with the full Advisory Board being sent copies of these minutes and asked to ratify this action at the next full meeting of the Board.

APPROVED:

Date

R. Neil Reynolds, Interim President, in the absence of Harold H. Hopper Executive Secretary