IPEDS 2020-21 Data Collection System

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OMB NO. 1850-0582 v.27 : Approval Expires 8/31/2022

User ID: P2339491

Human Resources 2020-21

Institution: Virginia Western Community College (233949)

User ID: P2339491

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
 reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined
 in the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts
 of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help
 Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
 Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: Virginia Western Community College (233949)

Human Resources Screening Questions

Does your institution have any part-time staff?

Does your institution have any part-time staff?
If you answer Yes to this question, you will be provided the screens to report part-time staff.
O_{N_0}
Does your institution have graduate assistants?
If you answer Yes to this question, you will be provided the screens to report graduate assistants.
No
O Yes
Does your institution have 15 or more <u>full-time</u> staff?
ONo
Does your institution have a tenure system?
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.
No
O Yes
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude person who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.
O No
Yes
Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.
●No
No O Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
You may use the box below to provide additional context for the data you have reported above.

User ID: P2339491

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

$\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \underline{\textbf{With }} \ \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ \underline{\textbf{-}} \ \underline{\textbf{Multi-Year Contract}}$

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

	Academic Rank No acade					<u>Academic Rank</u>			Academic Rank No academic		No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total					
Nonresident alien	0	0	0	0	0	0	0					
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0					
American Indian or Alaska Native	0	0	0	0	0	0	0					
<u>Asian</u>	0	0	0	0	0	0	0					
Black or African American	0	0	0	0	0	0	0					
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0					
White	0	0	0	0	0	0	0					
Two or more races	0	0	0	0	0	0	0					
Race and ethnicity unknown	0	0	0	0	0	0	0					
Total men	0	0	0	0	0	0	0					

Women

			Academic Rank				
2 - 1 - 1 - 7 - 1 - 1 - 1	Academic Rank				No academic		
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	(
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Fotal from prior year	, ,	· ·	ŭ	•	•	, ,	

User ID: P2339491

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

	Academic Rank No academic Rank					No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	1	0	1	0	0	0	2
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	6	6	7	9	0	0	28
Two or more races	0	2	0	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	7	8	8	9	0	0	32

		Academic Rank					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	(
Hispanic/Latino	0	0	0	0	0	0	(
American Indian or Alaska Native	0	0	0	0	0	0	(
Asian	0	0	0	1	0	0	•
Black or African American	0	0	1	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	(
White	8	17	12	7	0	0	44
Two or more races	0	0	0	0	0	0	(
Race and ethnicity unknown	0	0	0	0	0	0	(
Total women	8	17	13	8	0	0	46
Total (men+women)	15	25	21	17	0	0	78
Total from prior year							7

User ID: P2339491

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

$\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \textbf{With } \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \ \underline{\textbf{Less-than-annual Contract}}$

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

	<u>Academic Rank</u>					No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

omen							
	Academic Rank				No academic		
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

User ID: P2339491

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

$\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \textbf{With } \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \underline{\textbf{Indefinite duration contract}}$

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

	Academic Rank					No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

			A D I.				
	Academic Rank				No academic		
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
Vhite	0	0	0	0	0	0	
wo or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total women	0	0	0	0	0	0	
Fatal (man Imanan)	0	•	0	0	•	•	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
<u>Asian</u>	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

User ID: P2339491

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2020

· Report Primarily Instruction and Instruction Combined with Research and Public Service separately, as indicated below.

			Without Faculty			
	<u>Multi-year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total
Instructional staff	0	78	0	0	0	78
Total carried forward from previous screens	0	78	0	0	0	78
Primarily Instruction	0	78	0	0	0	78
Exclusively credit		77				77
Exclusively not-for- credit						0
Combined credit/not-for- credit		1				1
Instruction/research/public service staff						0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	2	1	3
Black or African American	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	28	44	72
Two or more races	2	0	2
Race and ethnicity unknown	0	0	0
Total	32	46	78
Total from prior year			77

User ID: P2339491

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	0
<u>Hispanic/Latino</u>	0	0	0
American Indian or Alaska Native	0	0	0
Asian	2	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	28	0	0
Two or more races	2	0	0
Race and ethnicity unknown	0	0	0
Total men	32	0	0

omen			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	1	0	0
Black or African American	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	44	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	46	0	0
Total (men+women)	78	0	0

Total (men+women)	78	0	0
Total from prior year	77		

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

VICII				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	0	0	2
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	0	0	2

Women

romen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	
Hispanic/Latino	0	0	0	
American Indian or Alaska Native	0	0	0	
Asian	0	0	0	
Black or African American	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	
White	0	1	0	
Two or more races	0	0	0	
Race and ethnicity unknown	0	0	0	
Total women	0	1	0	
Total (men+women)	0	1	0	
Total from prior year		1		

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	1	0	0	0	0
Black or African American	1	0	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	16	2	12	4	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	18	2	13	4	0

Women

voilleii					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	0	0	0
Black or African American	4	0	1	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	39	7	6	0	0
Two or more races	3	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	47	7	7	1	0

Total	65	9	20	5	0

(men+women)					
Total from prior year	68	10	20	5	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

1611						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	3
Black or African American	1	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	7	0	0	9	0	80
Two or more races	0	0	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0
Total men	8	0	0	9	0	88

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	2
Black or African American	0	0	0	0	1	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	19	1	0	124
Two or more races	0	0	0	0	0	3
Race and ethnicity unknown	0	0	0	0	0	0

IPEDS Data Collection System

Total women	0	0	19	1	1	139
Total (men+women)	8	0	19	10	1	227
Total from prior year	9		21	10	1	232

User ID: P2339491

Part B2 - Full-time Non-instructional Staff by Occupational Category and Contract Length

Number of Full-time Non-instructional Staff

As of November 1, 2020

		With	Faculty Status		Without	
Occupational category	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- will)	Faculty Status	Total
Research staff						0
Public Service staff						0
Archivists, Curators, and Museum Technicians 25-4010						0
<u>Librarians and Media Collections Specialists</u> 25-4020					1	1
<u>Library Technicians</u> 25-4030						0
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					11	11
Management Occupations 11-0000					65	65
Business and Financial Operations Occupations 13-0000					9	9
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					20	20
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					5	5
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000						0
Total	0	0	0	0	111	111
Total from prior year					114	114

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

		\	With Faculty Status		Without	
Occupational category	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	78	0	0	0	7
Exclusively credit		77				7
Exclusively not-for-credit						
Combined credit/not-for-credit		1				
Instruction/research/public service staff						
Research staff						
Public Service staff						
Archivists, Curators, and Museum Technicians 25-4010						
Librarians and Media Collections Specialists 25-4020					1	
Library Technicians 25-4030						
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					11	1
Management Occupations 11-0000					65	6
Business and Financial Operations Occupations 13-0000					9	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					20	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					5	
Healthcare Practitioners and Technical Occupations 29-0000						
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000						
Sales and Related Occupations 41-0000						
Office and Administrative Support Occupations 43-0000						1
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						
Total						22

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- · Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status

Men

Gender and academic rank			Months worked	I		Total Staff	Total staff for
	12 months	11 months	10 months	9 months	< 9 months		salary reporting
Professors	0	0	0	7	0	7	7
Associate professors	0	0	0	8	0	8	8
Assistant professors	0	0	0	8	0	8	8
Instructors	0	0	0	9	0	9	9
Lecturers	0	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0	0
Total men	0	0	0	32	0	32	32
Total men full-time instructional staff from Part A						32	

Women

Gender and academic rank		Months worked						
	12 months	11 months	10 months	9 months	< 9 months	Total Staff	salary reporting	
Professors	0	0	0	8	0	8		
Associate professors	1	0	0	16	0	17	1	
Assistant professors	0	0	0	13	0	13	1	
Instructors	1	0	1	6	0	8		
Lecturers	0	0	0	0	0	0		
No academic rank	0	0	0	0	0	0		
Total women	2	0	1	43	0	46	4	
Total women full-time instructional staff from Part A						46		
Total (men+women)	2	0	1	75	0	78	7	
Total (men+women) full-time instructional staff from Part A						78		

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic	Total staff for salary			Salary Outlays		
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	i Equated 9 months
Professors	7	0	0	0	488,867	488,867
Associate professors	8	0	0	0	492,731	492,731
Assistant professors	8	0	0	0	473,406	473,406
Instructors	9	0	0	0	499,661	499,661
Lecturers	0	0	0	0	0	0
No academic rank	0	0	0	0	0	0
Total men	32	0	0	0	1,954,665	1,954,665

Women

Gender and academic	Total staff for salary	Salary Outlays							
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months			
Professors	8	0	0	0	572,953	572,953			
Associate professors	17	95,905	0	0	1,015,973	1,087,902			
Assistant professors	13	0	0	0	809,905	809,905			
Instructors	8	65,000	0	58,185	332,999	434,116			
Lecturers	0	0	0	0	0	(
No academic rank	0	0	0	0	0	(
Total women	46	160,905	0	58,185	2,731,830	2,904,875			
Total (men + women)	78	160,905	0	58,185	4,686,495	4,859,54			

User ID: P2339491

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2020-21

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	7				69,838	69,838	
Associate professors	8				61,591	61,591	
Assistant professors	8				59,176	59,176	
Instructors	9				55,518	55,518	
Lecturers	0						
No academic rank	0						
Total men	32				61,083	61,083	

Women

omen							
Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months	
Professors	8				71,619	71,619	
Associate professors	17	95,905			63,498	63,994	
Assistant professors	13				62,300	62,300	
Instructors	8	65,000		58,185	55,500	54,264	
Lecturers	0						
No academic rank	0						
Total women	46	80,453		58,185	63,531	63,149	
Total (men+women)	78	80,453		58,185	62,487	62,302	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2020-21

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays	
Research staff	0	0	
Public Service staff	0	0	
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	12	480,275	
Management Occupations 11-0000	65	4,671,781	
Business and Financial Operations Occupations 13-0000	9	487,000	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	20	1,282,629	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	5	252,465	
Healthcare Practitioners and Technical Occupations 29-0000	0	0	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	8	410,329	
Sales and Related Occupations 41-0000	0	0	
Office and Administrative Support Occupations 43-0000	19	832,775	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	10	428,637	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	1	57,368	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
<u>Hispanic/Latino</u>	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	2	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	80	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	82	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	0	0
Hispanic/Latino	1	0	0
American Indian or Alaska Native	0	0	0
Asian	2	0	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	94	0	0
Two or more races	1	0	0
Race and ethnicity unknown	0	0	0
Total women	102	0	0

Total (men+women)	184	0	0
Total from prior year	184		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	1	1
Black or African American	0	0	0	1	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	0	0	6	6
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	8	8

Women

Or Other Pacific slander 0 0 0 0 0 0 0 0 0 0 0 7 0 <th>Total</th> <th>0</th> <th>1</th> <th>0</th> <th>☑ 16</th> <th>□ 1</th>	Total	0	1	0	☑ 16	□ 1
Media Collections Specialists 25-4010 Media Collections Specialists 25-4020 Secupations 25-4030 Secupations Specialists 25-4030 Secupations Specialists 25-4030 Secupations Secu	Total women	0	1	0	8	
Media Collections Specialists 25-4010 Media Collections Specialists 25-4020 Securations Specialists 25-4030 Securations Specialists Secialists Second Sec	Race and ethnicity unknown	0	0	0	0	
Race/ethnicity And Museum Technicians Specialists 25-4010 Specialists 25-4020 Specialists 25-4030 Specialists Spe	Two or more races	0	0	0	0	
Race/ethnicity and Museum Technicians 25-4010 Nonresident alien 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	White	0	1	0	7	
Race/ethnicity and Museum Technicians 25-4010 Nonresident alien 0 0 0 0 0 0 American Indian or Alaska Native Asian 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Native Hawaiian or Other Pacific Islander	0	0	0	0	
Accelethnicity and Museum Technicians 25-4010 Media Collections Specialists 25-4020 Media Collections Specialists 25-4030 Doccupations 25-2000 + 25-3000 + 25-9000 Monresident alien O O O O O O O O O O O O O O O O O O		0	0	0	0	
and Museum Technicians 25-4010 Media Collections Specialists 25-4030 Media Collections Services Occupations	sian	0	0	0	1	
Acce/ethnicity and Museum Technicians 25-4010 Media Collections Specialists 25-4020 Media Collections Specialists 25-4030 Docupations 25-2000 + 25-3000 + 25-9000 Monresident alien O O O O O O O O O O O O O		0	0	0	0	
Race/ethnicity and Museum Technicians 25-4010 Media Collections Specialists 25-4030 Media Collections Specialists Specialists 25-4030 Media Collections Specialists Specialists 25-4030 Media Collections Specialists Spe	Hispanic/Latino	0	0	0	0	
and Museum Academic Specialists Academic Specialists Academic S	lonresident alien	0	0	0	0	
	ace/ethnicity	and Museum Technicians	Media Collections Specialists	<u>Technicians</u>	and Other Education Services Occupations	Affairs and Other Education Service

16

(men+women)

0

17

Total from prior	1	20	30
year	<u>'</u>	29	30

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	1	0	0	0
Black or African American	2	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	2	15	0	0	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	4	16	0	0	1

Women

/omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	32	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	4	33	0	0	0

Total	8	49	0	0	1
,					

(men+women)				
Total from prior year	9	53		2

User ID: P2339491

Institution: Virginia Western Community College (233949)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	2
Black or African American	0	0	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	0	0	3	0	0	107
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	0	0	3	0	0	114

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	3
Black or African American	0	0	2	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	15	1	0	154
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0

Total women	0	0	17	1	0	166
Total (men+women)	0	0	20	1	0	280
Total from prior year			21	1		300

Part E - Part-time Staff by Occupational Category and Contract Length

Number of Part-time Staff

As of November 1, 2020

		With	Faculty Status		Without	
Occupational category	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	0	0	184	0	0	184
Exclusively credit			173			173
Exclusively not-for-credit			9			9
Combined credit/not-for-credit			2			2
Instruction/research/public service staff						0
Research staff						0
Public Service staff						0
Archivists, Curators, and Museum Technicians 25-4010						0
<u>Librarians and Media Collections Specialists</u> 25-4020					1	1
<u>Library Technicians</u> 25-4030						0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					16	16
Management Occupations 11-0000					8	8
<u>Business and Financial Operations Occupations</u> 13-0000					49	49
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000						0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						0
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000					1	1
Total	0	0	184	0	75	259
Total from prior year		0	184		94	278

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2020

			With Faculty Status	S	Without	
Occupational category	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	184	0	0	18
Exclusively credit			173			17
Exclusively not-for-credit			9			
Combined credit/not-for-credit			2			
Instruction/research/public service staff						
Research staff						
Public Service staff						
Archivists, Curators, and Museum Technicians 25-4010						
Librarians and Media Collections Specialists 25-4020					1	
Library Technicians 25-4030						
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					16	1
Management Occupations 11-0000					8	
Business and Financial Operations Occupations 13-0000					49	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						
Healthcare Practitioners and Technical Occupations 29-0000					1	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000						
Sales and Related Occupations 41-0000						
Office and Administrative Support Occupations 43-0000						2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						
Total						28

Part H - New Hires, Full-time Instructional Staff by Contract Length

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and Public Service

Men

			With Faculty Status		Without Faculty	
Race/ethnicity	<u>Multi-year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total
Nonresident alien	0	0	0		0	0
<u>Hispanic/Latino</u>	0	0	0		0	0
American Indian or Alaska Native	0	0	0		0	0
<u>Asian</u>	0	0	0		0	0
Black or African American	0	0	0		0	0
Native Hawaiian or Other Pacific Islander	0	0	0		0	0
White	0	1	0		0	1
Two or more races	0	0	0		0	0
Race and ethnicity unknown	0	0	0		0	0
Total men	0	1	0	0	0	1

Women

			Without Faculty				
Race/ethnicity	<u>Multi-year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total	
Nonresident alien	0	0	0		0		
Hispanic/Latino	0	0	0		0		
American Indian or Alaska Native	0	0	0		0		
Asian	0	0	0		0		
Black or African American	0	0	0		0		
Native Hawaiian or Other Pacific slander	0	0	0		0		
White	0	2	0		0		
Two or more races	0	0	0		0		
Race and ethnicity unknown	0	0	0		0		
Total women	0	2	0	0	0		

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	1	0	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	1	0	0	1

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	2	0	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	2	0	0	0
Total (men+women)	3	0	0	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	0	0	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	0	0

Women

vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	1	1	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	1	1	1	1	0

Total	1	1	1	1	0

(men+women)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	0	0	0	2
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	0	0	0	0	0	2

Women

Tomicii						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	0
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	0	0	1	0	0	6
Two or more races	0	0	0	0	0	0

IPEDS Data Collection System

Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	0	1	0	0	7
Total (men+women)	0	0	1	0	0	9

Institution: Virginia Western Community College (233949)	User ID: P2339491
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

User ID: P2339491

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:				
0	Keyholder	O SFA Contac	et O	HR Contact
0	Finance Contact	O Academic	Library Contact	Other
Name:				
Email:				
How many staff from yo	ur institution only were involved in t	he data collection and reporting prod	cess of this survey component?	
Number of Staff (including yourself)				
How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes.				
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

User ID: P2339491

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status ar Fall 2020	nd occupational	category:		
Occupational category	Reporte	FTE staff		
	Number of full-time staff	Number of part-time staff		
otal number of staff	227	280	320	
Instructional Staff	78	184	139	
Primary Instruction	78	184	139	
Exclusively credit	77	173	13	
Exclusively not-for-credit	0	9	3	
Combined credit/not-for-credit	1	2	:	
Instruction/research/public service	0	0	(
Research Staff	0	0		
Public Service Staff	0	0		
Library and Student and Academic Affairs and Other Education Services Occupations SOC	12	17	18	
Librarians, Curators, and Archivists SOC 25-4000	1	1		
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	ĺ	
Librarians SOC 25-4020	1	1		
Library Technicians SOC 25-4030	0	0		
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	11	16	1	
Management Occupations SOC 11-0000	65	8	6	
Business and Financial Operations Occupations SOC 13-0000	9	49	2	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	20	0	2	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	5	0		
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	1		
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	8	0	i	
Sales and Related Occupations SOC 41-0000	0	0		

Office and Administrative Support Occupations SOC 43-0000	19	20	26
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	10	1	10
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	1	0	1

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year Total Total Weighted **Months Covered by Annual Salary** Academic Staff for Number Average Salary 12 11 10 rank Salary of Outlays Monthly months months months months reporting Months Salaries All Ranks 2 78 \$4,905,585 \$6,919 75 709 Professor 135 \$1,061,820 \$7,865 15 15 \$7,038 Associate 1 24 25 228 \$1,604,609 professor Assistant 21 21 189 \$1,283,311 \$6,790 professor 1 15 17 157 \$955,845 \$6,088 Instructor Lecturer No academic rank

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

User ID: P2339491

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Screen: D - PT Staff, Occupation - 2				
Upload File	This number(16) is outside the expected range of between 19 and 39 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Operations were streamlined to minimize the use of part-time employees.			
Upload File	This number(17) is outside the expected range of between 20 and 40 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Operations were streamlined to minimize the use of part-time employees.			